

Kettering Science Academy COVID-19 Catch-up Premium Funding

Background

The Dfe have allocated schools with catch up funding of £80 for each pupil in reception through to year 11.

To support schools to make the best use of this funding, the Education Endowment Foundation (EEF) has published a [support guide for schools](#) with evidence-based approaches to catch up for all students. We have used this research to help us direct this additional funding in the most effective way.

KSA Academy Allocation

Number on roll 1,064 x £80 = £85,080

We have recruited extra staff in English and Maths, and KSA have registered for updates regarding the National Tutoring Program.

In line with the EEF suggestions, Kettering Science Academy catch-up premium will be utilised in a tiered approach:

- (1) High-quality teaching
- (2) Targeted academic support
- (3) Wider strategies.

1. High quality teaching

Type of support	Rationale	Estimated cost
Bespoke CPD via the BWT Ambition Hub in response to individual Personal Development Discussions (PDD). Eg ECF, bespoke leadership training etc	CPD is suitable for their career stage and current expertise in order to bring about rapid development for all teaching staff. EMS NPQML £1,100 PPA NPQML £1,100 CCO NPQSL £1,350 GHO NPQSL £1,350	£4,700
PiXL & PiXL6 Membership	Use of the PiXL strategies and methodology to apply DTT (diagnose, Therapy, Testing) along with other PiXL endorsed pedagogy to ensure that our practice is specific, up to date and focused on raising attainment of all students across the key stages. Annual membership to Pixl	£3,375
Extended School day for Year 11 students – 3 additional hours of teaching per week	Students have missed a significant amount of curriculum time, this extra time allows subjects more time to meet the specification requirements. This	£54,756

	<p>additional time has allowed students to have more timetabled time for option and core subjects.</p> <p>9 classes per night Average teacher hourly rate £52 inc on costs 27 hours of teaching per week = £1,404 (x39)</p>	
Specialist literacy coordinator	<p>Low literacy levels are a limiting factor to achieving good GCSE results. We have now employed an experienced literacy coordinator to support all departments embed excellent strategies across the curriculum, to ensure we support the improvement of literacy across the key stages.</p> <p>KBA Literacy Lead TLR inc on costs</p>	£3,964
NFER testing	<p>To fully assess the learning needs of year 7 and adapt teaching accordingly, we have used NFER tests to assess gaps in knowledge and reading and comprehension ages for all year 7. This includes STATE tests here</p> <p>GL Assessment CAT Suite assessments £1,250 @ £20</p>	£25,000

2. Targeted academic support

Type of support	Rationale	Estimated cost
Online tutoring	<p>Targeted students are able to work 1:1 with a tutor on their targeted gaps in English/ Maths in order to close the gaps in their knowledge with the aim to achieve higher grade passes in basics.</p> <p>'My Tutor Credits' for use with online GCSE lesson</p>	£16,254
Raising Standard Leader (RSL) interventions	<p>RSLs will work with teachers to use the available data to identify the academic gaps and plan appropriate interventions to ensure all students make rapid progress. RSL's will work with tutors to use the available data to identify barriers to education and plan appropriate interventions to ensure that we help students overcome barriers to learning.</p> <p>RSL leads x2, 40mins per day, 39 weeks</p>	£8,054
Revision books	<p>All Year 11 students to have their own revision books for all subjects to allow them to support their learning in and out of school.</p> <p>£44.23 per student in year 11</p>	£8,625
Supernumerary Teachers	<p>This allows specialist teachers to pick up identified students in small groups/ 1:1 during their timetabled lessons to focus on addressing these specific areas of academic concern in order to facilitate rapid progress</p>	£80,025 Cost of 3 teach first students

	This is in place for year 2020/21	
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3. Wider Strategies

Type of support	Rationale	Estimated cost
Access to our learning platform at home:	Allow all students, especially those who are disadvantaged to access our online learning platforms as part of homework and in the case of isolation. This ensures students are keeping up to date with their learning and building an ambition to 'learn more' for all.	
a. Creation of curriculum plans mapped to Oak National Academy at KS3 and GCSEPod, HEgarty and Seneca at KS4	Contribution to overall Trust staffing costs of mapping schemes of learning and creating additional resources	£5,000 Cost of GCSEPod: £10,356. Educake: £720 Hegarty Maths: £960
b. Providing technology support	30 students laptops	£14,687
Virtual CEIAG opportunities	This will help all students to continue to access the Gatsby Benchmark expectations. Sourcing these experiences and opportunities for our students will ensure that they continue to have exposure to industry in the current climate.	Kudos = £563 REED Work Experience – full package £900 Year 12 initial mentoring sessions - £1750

Total estimated cost: **£239,689** Due to the importance of these strategies, the shortfall in funding will be absorbed by the Academy.