

INFORMATION, ADVICE AND GUIDANCE AT KSA

KETTERING SCIENCE ACADEMY
CAREERS NEWSLETTER

FEBRUARY 2023

CAREERS TERM

Welcome to our bumper issue of our Careers Newsletter. As we return to school from the Xmas celebrations, we head straight into **Careers Term** at KSA.

What does this mean for our students? Well, as you know we are always keen to show our students a range of ways they can access information about the world of work and the future pathway and options available, but this term we try to emphasize it just a little bit more!

Our specialist subject teachers link different careers to the curriculum with a 'starter' session in their lessons. We display their graduation photographs to show the students the wide range of diverse degrees our staff have achieved and they wear badges to encourage students to start a career conversation with them. Many of our staff had different careers before coming into the education sector so it is really insightful for our students to find out about their varied journeys.

Our Year 11 student attended an assembly delivered by Paul Thompson, the Employment and Skills Manager at [SEMLEP](#) (South East Midlands Local Enterprise Partnership) who gave them an overview of the county employment figures and status, explaining the local Labour Market Information to them, sector by sector.

LMI – Labour Market Information. So what is this and why is it important? What can it tell us?

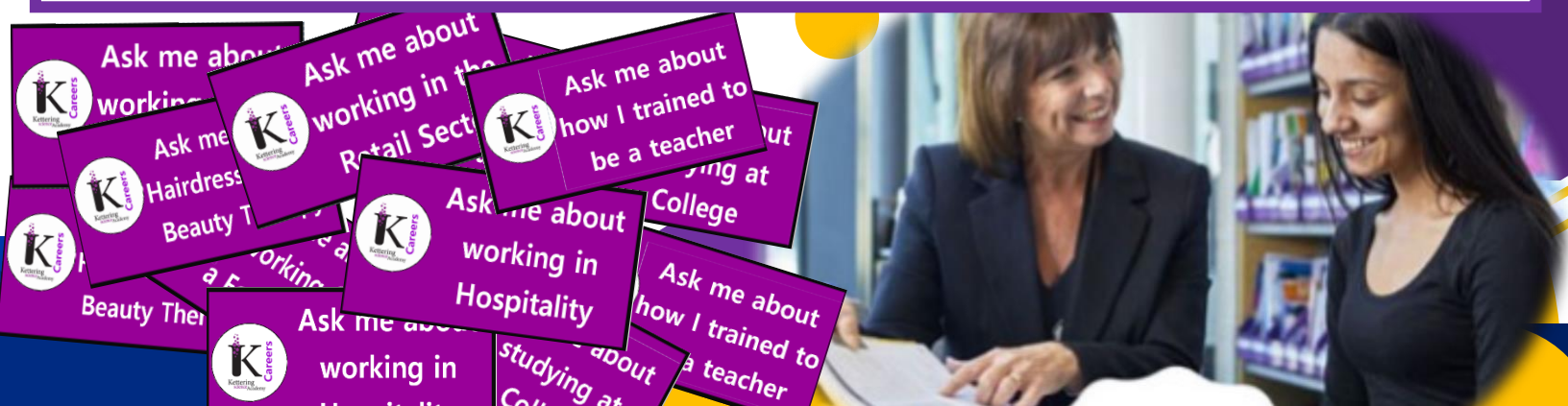
LMI data is designed to support our students so they are able to make realistic career decisions. It also helps students (and parents/carers) understand the new and developing routes and pathways into the world of work and their future role/s within it.

We are able to interpret this data so we can have a better understanding of the future trends and the key employment sectors. We can also use this information to monitor and identify skill shortages, gather information about apprenticeship, graduate and training opportunities, as well as show us which areas are growing, and those which are in decline. We are also able to see the potential salaries.

Whilst we encourage our students to be well prepared and equipped for the future, they need to understand that the world of work is a rapidly changing landscape and the more they know more about the wide range of careers and opportunities within the locality and nationally, the more successful they will be when making important decisions about their future

It was an uplifting presentation, which showed our students that [Northamptonshire](#) has many present and future opportunities available, in a wide range of sectors, as it continues to grow.

Julie Thompson
Careers Lead



Decisions, decisions, decisions for Years 9, 10, 11, 12 and 13.....

Where to start!

- **What are you good at?** Consider subjects and how you learn best.
- **What are you interested in?** Consider what you enjoy and what you could see yourself doing in the future.
- **What skills do you want to develop?** Transferrable skills are essential for future success and security.
- **How to be Curious!** Ask questions, seek and gather information, ensure you are making an informed decision.
- **What do you need?** Consider what you need for specific careers. If you know what you want to do as a career, it is important that you research this fully so you understand the pathways and routes available. If you are unsure, consider a wide range of options to keep all pathways open.

Options and Opportunities

Taking place next month for Year 9 is our options event.

I have been going into Year 9 tutor time, to introduce myself and answer any questions our students may have about careers and the choices available to them as they prepare for Key Stage 4. They have been given them an overview of KUDOS where they are able to research a wide range of careers, and how these relate to the subjects they study in school. They will also be attending 'Taster Session' to ensure they know more about each subject, and have a clear idea of what lessons will be like. Some students select subjects based purely on what they enjoy and these can be a mixture of academic, creative and vocational courses.

We have a special 'options' booklet to accompany this process, which is packed with resources and course information, and there is a special careers page with some trusted career resources, including the link to KUDOS.

A quick reminder for your diary!

Year 9 options evening

**This information evening will take place in school for students and parents alike on
9th March 2023**

Years 11 and 12

Year 11's and Year 12's are also approaching an important time in their educational life as both year groups look towards the future as they transition, and are faced with a number of options, however there is plenty of help and support available at KSA.

Currently I am carrying out **1:1 interviews** with all our Year 11 and Year 12 students. This **INDIVIDUAL SUPPORT** will ensure they know all about the options and opportunities available to them as they transition onto their next phase of their lives. We want our young people to explore and progress. **Explore** all their options and opportunities and **progress** onto the right pathway for them.

In this 1:1 meeting students have the chance to talk about their career ideas, aspirations, future plans and the opportunities available. We discuss 6th Form, College, Apprenticeship and University options. We will explore their interests both in and out of school, and their aspirations for the future. Normally additional ideas and further research is required after the meeting, which they can then carry out independently. With careers being so high on the agenda in school, you may find they are curious about their future options, please have an open conversation with them.

Some students have clear career goals in mind and will investigate the courses they know they need, to ensure they have a direct pathway to their end destination. For example students wanting to become a Doctor understand they should consider pure Science subjects, others will need more help and research to ensure they keep all their options open.

We have the **KUDOS** programme available to all our students, which can be accessed in school and remotely from home so this could be a good starting point. It's also mobile friendly and can be accessed on a smart phone. Please visit <https://kudos.cascaid.co.uk> and click on the 'Login or Register' button, your child can then log in using the access details given to them.

The KUDOS Parents' Guide is available here please visit- [Parents guide](#)



The KSA Annual Careers Fair

On **Friday 10th February 2023**, to complete a busy careers term, KSA held their annual careers fair, which saw the whole school visiting a packed Sports hall to engage with over 50 national and local organisations and businesses who came to support the fair.

At this incredibly successful event, students had the opportunity to have direct contact with representatives from a wide range of top universities, training providers and employers from a variety of industries including Engineering, Finance, Accountancy, Law, Construction, the Forces and Healthcare, to understand what they offer, how they can apply and the future careers accessible to them. They were able to find out more about what employers are looking for in young people, the range of pathways Post 16 and Post 18, have direct conversations with apprenticeship providers and trainers, learn more about the different qualifications they can gain, and find out more about university entry requirements, courses, routes and pathways. An event like this can really help them to be more equipped and resilient for the ever changing world of work, which in turn, will help them make better informed decisions at all their transition points. Our 6th form students were also able to make direct contacts, and links to assist with any part time work, and their work experience placements later this year. Parents were able to join their child after 3pm to carry on the career conversations.

Julie Thompson, Career Lead said ***"It was a fantastic turnout, and we felt so well supported by both national and local companies and organisations. Students from the lower year groups in the school had 'interaction sheets' to complete, with some ideas of the sorts of questions to ask the different sectors, this really helped them focus and get the confidence to talk to our visitors."***

"We cannot thank all our partners enough for giving up their valuable time to come into school, have exciting stands which were of interest to our students and give them lots of advice, helping them to understand more clearly the pathways and careers available to them in the future"

Career Ambassadors were on hand to assist the visitors with all their needs during the afternoon, regularly providing much needed refreshments.

We are very thankful and grateful to everyone who took part and engaged with our students, allowing them to understand the widest range of options and opportunities available to them.



The KSA Annual Careers Fair





As part of **Apprenticeship Week**, Year 12's were treated to a talk by visitors from the **30% Automotive Club**. Their strategy has four phases:

- Reach Out** - to attract more women,
- Welcome In** - to remove bias in recruitment,
- Pull Through** - to pull women through the promotional pipeline,
- Hold On** - to retain talented women.

Although the organisation exists to attract more women into the industry, the session was aimed at all our year 12 students.



Sophie Oak, Communications Manager with the organisation brought along two Improvement Technician Apprentices, **Olivia Maher and Charlotte Hersey**, who work for the Renault Group UK.

The girls informed the group about their day to day working life at Renault and explained the Company's desire to learn and develop inquisitive people. They explained what the apprenticeship involves and how this sits alongside the hand-on experience they gain within the business. They told the students they are gaining a high level qualification and learning valuable skills, which are required in the automotive industry.

With a 'Tik Tok' style presentation, the girls took our students on a tour of their workspace at Renault's Head Office and explained, in more detail, how they balanced work and learning in the workspace, highlighting the support and encouragement they receive from their managers and colleagues. The video took our students through their working week and the session showed the wide and varied apprenticeship opportunities available in the automotive industry. The girls, together with Sophie, who has completed a degree apprenticeship, were able to explain what their journeys were like, and the advantages of obtaining a degree this way.

CRIME SCENE-DO NOT CROSS CRIME SCENE-DO NOT CROSS CRIME SCENE-DO NOT CROSS

Criminology: Crime Scene to Courtroom – On **23rd January**, our Year 12 Law students were treated to a fantastic day where they were able to examine a crime scene, investigate a murder, based on a real-life case, and presenting their findings as evidence in a mock courtroom trial. This highly unique and interactive day brought fun, challenge and excitement into KSA.

From the beginning, which started off with a 999 call directly from the scene of the alleged murder, the students were fully immersed in the action, and had to then commit to a series of decisions, based on their findings, as they worked their way through the intensive investigation.

Assisted by experienced investigators, who have real life experiences of murder investigations and complimentary Legal, Criminology or Investigative degrees, the students applied their own theories and ideas, before presenting the evidence, before a jury. Each student had a role to play before the jury returned a 'guilty' or 'not guilty' verdict.

Throughout the day, our students were introduced to a whole host of potential careers within the legal sector, including roles within the police, investigation agencies, forensic science, law and the wider criminal justice system.

